

LiBRE Community Organizer Position

Job Type: Full Time, hybrid

Salary: \$30-\$33 per hour, depending on experience

Status: Non-exempt, at-will

Position open until filled

Description

Long Beach Residents Empowered (LiBRE) is seeking a full-time Community Organizer to implement our base-building and advocacy strategies for building tenant power in the region. Work will be conducted virtually and in person in Long Beach, Whittier, Santa Monica, and surrounding areas.

About Us

LiBRE is a grassroots membership organization ensuring everyone can access safe, healthy, affordable housing. Our goals are focused on Long Beach and Los Angeles County to help all tenants, especially low-income tenants, resolve their rental housing issues through learning and asserting their rights; to organize within their buildings, neighborhoods, and communities; to maintain and preserve safe, healthy and affordable housing; to mobilize for stronger tenant protections and greater accountability of the institutions affecting their homes; and to support the funding and development of more affordable housing.

About the Role

Organizers play a critical role in developing tenant leaders, building tenant associations, and mobilizing communities to fight for housing justice. They ensure that tenants who engage with Know Your Rights workshops, outreach, or case management transition into long-term tenant organizing and leadership development.

Organizers lead base-building efforts, campaigns, coordinate with community partners, and advocate for tenant protections and tenant-controlled housing. This role is central to building tenant power, policy advocacy, and direct action efforts to prevent displacement and ensure long-term housing stability.

Responsibilities

1. Develop Tenant Leadership & Base Building

- Identify and deepen engagement with tenants referred by Outreach and Education and other teams.
- Build and support tenant associations, unions, and neighborhood councils for recruitment, education, and collective action.
- Organize and facilitate tenant house meetings and leadership development trainings.
- Maintain comprehensive updated records of all tenants engaged.

2. Train & Empower Tenants in Housing Justice

- Provide community trainings, workshops, and teach-ins on community organizing, direct action, tenant rights advocacy, and related topics.
- Help tenants understand their rights, including eviction protections, rent control, and Right to Counsel, empowering them to take action and reach their housing goals.
- Develop and support tenant-led campaigns that address local housing issues.
- Contribute to curriculum development and help create educational materials.

3. Lead Housing Justice & Policy Campaigns

- Organize tenant actions, policy advocacy, and legislative efforts to strengthen tenant protections. Mobilize tenants for city council meetings, rallies, and direct action events.
- Work with community partners and coalitions to push for policy changes and anti-displacement measures.
- Actively participate in and support recurring Housing Justice Coalition meetings, maintaining relationships with coalition members.
- Represent LiBRE in coalition spaces, documenting comprehensive report backs and identifying opportunities for collaboration.

4. Strengthen Collaboration with the Community Land Trust (CLT)

- Support building-based organizing strategies to help tenants transition from crisis support to long-term housing stability.
- Develop leadership pipelines that encourage tenants to actively participate in CLT governance and ownership models.
- Implement CLT outreach into LiBRE's broader organizing framework to strengthen tenant-led housing solutions.
- Strengthen coordination and alignment with LBCLT to support their mission for tenant-controlled housing.

5. Build Community Power & Mobilization

- Implement outreach strategies to engage new tenants and expand LiBRE's organizing base.
- Help create organizing materials, toolkits, and guides to support tenant education.
- Build and maintain strong relationships with community groups, partner organizations, labor organizations, and other allies.
- Maintain written and organized documentation of all events and engagements with community members and other stakeholders

The responsibilities outlined do not represent an exhaustive list of job duties. Other tasks may be assigned as needed.

Ideal Candidate

Our ideal candidate will possess many of the following skills and qualifications:

- At least two years of experience in community organizing, political campaigns, or similar.
- Demonstrated leadership in grassroots community-based work and working knowledge of base-building approaches and strategies.
- Public speaking experience and ability to adapt to convey LiBRE's mission, goals, and purpose in accessible language.
- Knowledge of Long Beach, Los Angeles County, and statewide and rental conditions.
- Passionate about advocating for and empowering renters, especially those in low-income and working-class households.
- Excellent written and verbal communication skills, outstanding attention to detail, and the ability to track, execute and manage multiple work streams.
- Experience working with groups that are diverse in gender, race, ethnicity, age, and life experiences.
- Commitment to maintaining a diverse, equitable, and inclusive work environment.
- Proficiency in Google Suite software, CRMs, and other tools.
- Proficiency in online communications and using a smartphone and laptop.
- **Bilingual in English and Spanish with ability to comfortably converse in both languages.**

How to Apply:

To apply for this position, please submit your resume and cover letter to lilly@wearelbre.org.