



Job Description

LiBRE Director of Organizing

Organization Description

Long Beach Residents Empowered (LiBRE) is a grassroots membership organization dedicated to ensuring access to safe, healthy and affordable housing for everyone. Our goals are focused on Long Beach and Los Angeles County to help all tenants, especially low-income tenants, resolve their rental housing issues through learning and asserting their rights; to organize within their buildings, neighborhoods and communities; to maintain and preserve safe, healthy and affordable housing; and mobilize for stronger tenant protections and greater accountability of the institutions affecting their homes; support the funding and development of more affordable housing.

Job Summary

The Organizing Director leads the organizing efforts of LiBRE and serves as a key advocate for the tenants of Long Beach and Los Angeles County. This individual will develop and manage campaigns that unite and amplify the voices of renters and neighborhoods.

Essential Job Duties

- Oversee LiBRE's organizing strategy and support the staff and volunteers who lead the day-to-day organizing activities
- Develop or co-develop LiBRE's campaigns to organize and empower the tenants of Long Beach and Los Angeles County
- Maintain positive civic engagement with tenants, community groups, coalitions, and elected officials
- Facilitate leadership development activities with the Advisory Board, community groups, and coalitions
- Work with staff, Advisory Board members, consultants, interns, and others to ensure that the LiBRE mission is fulfilled through programs, legal clinics, organizing campaigns, policy advocacy, strategic planning, and community outreach
- Work closely with the Stay Housed Los Angeles (SHLA) Coordinator to ensure that the campaigning and canvassing efforts of LiBRE are aligned
- Track progress towards goals; support and troubleshoot when a project is off-track
- Represent LiBRE as a media spokesperson among community partners and with other

key stakeholders

- Actively participate in developing strategic plans for LiBRE
- Ongoing communication with the Advisory Board, including but not limited to:
 - Recruitment of tenant activists
 - Recruitment of Advisory Board members
 - Community outreach efforts
- Hire, supervise, and develop interns, volunteers, and staff in close coordination with the Operations Director and Stay Housed Los Angeles Coordinator

This role reports to the Program Director.

Ideal Candidate

Our ideal candidate will possess many of the following skills and qualifications:

- Demonstrated history of developing, coordinating, and carrying out successful campaigns and base-building efforts in community-based organizations
- Experience organizing with groups that are diverse in gender, race, ethnicity, age, and life experiences
- Ability to resolve conflict and problem-solve
- Ability to manage resources such as finances, time, and volunteers
- Familiarity with community-based organizations in the Long Beach and Los Angeles County area, especially those focused on housing and tenants' rights
- Fundraising skills including grant writing, funder research, grassroots events, and donor relations
- Ability to convey LiBRE's strategic future in written and spoken presentations ●
- Commitment to maintaining a diverse, equitable, and inclusive work environment ●
- Proficiency in Microsoft Office and Google Suite software
- Proficiency in the Spanish language preferred; proficiency in Khmer or Tagalog is beneficial

Salary Range: \$68,000-\$74,000 for a full-time position with benefits

Location: LiBRE is based in Long Beach, CA and currently functions online due to COVID-safety for staff and tenants

Instructions to Apply: Please email a cover letter, resume, 3 work references and a writing sample to contact@wearelbre.org. This position is open until filled.

LiBRE seeks a diverse pool of candidates. We are committed to a policy of equal employment opportunity without regard to race, color, national origin, religion, ability status, gender, sexual orientation, age, or criminal history.

For more information, please visit LiBRE on [Facebook.com/weareLBRE](https://www.facebook.com/weareLBRE)