



Senior Level Tenant Organizer

About Us: Long Beach Residents Empowered (LiBRE) is a grassroots membership organization dedicated to ensuring access to safe, healthy, and affordable housing for everyone. Our goals are focused on Long Beach and Los Angeles County to help all tenants, especially low-income tenants, resolve their rental housing issues through learning and asserting their rights. We work to organize tenants within their buildings, neighborhoods, and communities to maintain and preserve safe, healthy, and affordable housing. LiBRE also advocates for stronger tenant protections and greater accountability of the institutions affecting tenants' homes while supporting the funding and development of more affordable housing.

Position Overview: LiBRE is seeking a dedicated and experienced Senior Level Tenant Organizer to coordinate efforts protecting the rights of tenants in Long Beach. This individual will play a critical role in building relationships with tenant unions, community groups, and coalitions, while empowering residents from low-income and working-class households. The Lead Tenant Organizer will execute campaigns that unite and amplify the voices of renters and neighborhoods, organizing for stronger tenant protections and ensuring tenants' needs are heard at the local and regional levels.

Key Responsibilities

- Lead tenant organizing campaigns focused on tenants' rights, affordable housing, and housing justice.
- Develop tenant leadership and build strong, long-term relationships with tenants, tenant unions, community organizations, and coalitions.
- Build tenant associations in apartment buildings and organize tenants across multiple buildings and neighborhoods to strengthen collective action.
- Guide and support organizers in their daily fieldwork, including outreach preparation, tracking tenant progress, and debriefing.
- Mobilize tenants for collective action, policy advocacy, and legislative efforts to strengthen tenant protections.
- Support the Community Land Trust (CLT) in advancing tenant-controlled housing initiatives and long-term housing stability strategies.
- Lead housing justice coalition efforts, including preparing agendas, following up with partners, and mobilizing tenant leaders for key actions.
- Represent LiBRE in local, state, and national movement spaces, advocating for stronger tenant protections and policy changes.
- Work with the LiBRE team to develop strategies, action plans, and public messaging for campaigns.
- Track and document campaign progress, reporting key wins, challenges, and lessons learned.



Qualifications:

- Minimum of 5 years of experience in tenant organizing, community organizing, or social justice advocacy.
- Deep understanding in base-building, leadership development, popular education, political analysis, and tenant organizing.
- Strong commitment to social justice, equity, and empowering low-income and working-class communities.
- Proven success in leading and managing grassroots campaigns and organizing efforts.
- Exceptional communication and public speaking skills, with the ability to engage and inspire diverse communities.
- Experience with coalition-building and working in collaborative environments.
- Ability to develop campaign strategies, create compelling narratives, and mobilize communities for action.
- Bilingual skills in Spanish/ English preferred.
- Ability to drive work independently, manage assignments, stay organized and meet tight deadlines.

Compensation and benefits:

How to Apply: To apply for this position, please submit your resume and cover letter to contact@wearelibre.org by 6/20/2025 Applications submitted by this date will be prioritized, and the position will remain listed on our website until filled. Compensation depends on experience and qualifications, but it ranges from \$73,000 to \$80,000.