## **Organization Description**

Long Beach Residents Empowered (LiBRE) is a grassroots membership organization dedicated to ensuring access to safe, healthy, and affordable housing for everyone. Our goals are focused on Long Beach and Los Angeles County to help all tenants, especially low-income tenants, resolve their rental housing issues through learning and asserting their rights; to organize within their buildings, neighborhoods, and communities; to maintain and preserve safe, healthy and affordable housing; and mobilize for stronger tenant protections and greater accountability of the institutions affecting their homes; support the funding and development of more affordable housing.

# Program Description - Stay Housed Los Angeles (SHLA)

This program intends to avert displacement and possible homelessness. We've contacted over 120,000 tenants through in-person and digital outreach and connected over 1,000 to legal services. We have conducted 21 <a href="workshops">workshops</a> to provide deeper knowledge about tenants' rights and policies, with approximately 334 attendees. During the 2023 budget season, LiBRE successfully advocated for a \$1,500,000 budget allocation for Long Beach's Tenant Right to Counsel program. LiBRE will get some funding to conduct outreach, education, and referrals for the program. SHLB is also our city-wide strategy that feeds the establishment of our Neighborhood Tenant Councils.

## **Job Summary**

SHLA Lead Organizer implements the outreach program for tenants experiencing eviction, creates and works on canvassing and phone banking, organizes Know Your Rights Presentations and Legal clinics, and represents Libra at SHLA calls and events.

### **Essential Job Duties**

- Ongoing collaboration with the Directors, including but not limited to:
- Prepare daily updates and reports on canvassing/phone banking based on PDI and TextThru data and signature collection.
- Represent LiBRE at SHLA meetings and events as needed.
- Organizes Know Your Rights Events in Long Beach, Compton, and Paramount.
- Cultivate positive relationships with universities, community members, elected officials, and community organizations.
- Ensure that SHLA event participants have information on community resources and LiBRE volunteer opportunities.
- Stay abreast of the rental market conditions in Long Beach and Los Angeles County.
- Actively participate in strategic planning processes for canvassing efforts.
- Support and participate in SHLA trainings and events as needed.
- Supports and participates in LiBRE events and actions as needed.

- Assist with creating Know Your Rights content for LiBRE's newsletter and social media channels.
- Assist in creating materials for internal and external use for the SHLA team, such as social media graphics, fact sheets, and PowerPoint presentations.
- Maintain LiBRE database and support creating reports around collected data that inform LiBRE's organizational goals.

This role reports to the Project Director.

### **Ideal Candidate**

Our ideal candidate will possess many of the following skills and qualifications:

- Demonstrated leadership experience as an employee in a community-based organization.
- Experience working as a Community Organizer or in political campaigns.
- Knowledge of PDI and CallEvo
- Ability to convey LiBRE's strategic future in social media content
- Passionate about advocating for and empowering renters, especially those in low-income and working-class households
- Knowledge of the Long Beach and Los Angeles County area and rental market
- Experience working with groups that are diverse in gender, race, ethnicity, age, and life experiences
- Commitment to maintaining a diverse, equitable, and inclusive work environment
- Proficiency in Microsoft Office and Google Suite software; familiarity with Airtable
- Proficiency in online communications and using a smartphone and laptop (LiBRE will provide these items.)
- Must speak Spanish.

Salary Range: \$30 - 33 per hour based on experience. Full-time position

Location: Remote with multiple exemptions

To apply, please submit a copy of your resume and cover letter to <u>contact@wearelbre.org</u> Applications submitted by 11:59 p.m. on February 6, 2024 will be prioritized.

LiBRE seeks a diverse pool of candidates. We are committed to a policy of equal employment opportunity without regard to race, color, national origin, religion, ability status, gender, sexual orientation, age, or criminal history.