



### **Long Beach Housing Justice Coalition Organizer**

**Compensation:** \$55,000/year for minimum 18 months, full-time (32-hours/week), non-exempt with benefits

**Reports to:** Director of Operations, Long Beach Residents Empowered (LiBRE)

#### **About Long Beach Residents Empowered (LiBRE)**

Long Beach Residents Empowered (LiBRE) is committed to advancing justice in disadvantaged communities through the creation and preservation of affordable housing, renter protections, and community economic development. Our work is driven by our values of shifting power dynamics so that we can put an end to displacement and homelessness and ensure housing as a human right for everyone who calls Long Beach home. LiBRE is launching a base-building strategy for 2022-2023 working with Section 8 tenants living in the more than 100 HUD Buildings (seniors, disabled, working class families), tenants living in “market rate” rentals, sister community groups, and countywide outreach/tenant protection programs such as Stay Housed LA to identify and recruit tenant leaders, organize building or landlord based tenant unions, conduct corporate-style campaigns for housing justice targeting a “dirty dozen” of landlords, conduct ongoing Leadership Academies and other leadership development activities and organize with existing Tenant Unions for a citywide Asemblea/Assembly. It is LiBRE’s projection that this base-building will strategically connect with the Long Beach Housing Justice Coalition’s policy and coalition work. LiBRE is committed to continuing to play a key role in HJC work.

#### **About the Long Beach Housing Justice Coalition (HJC):**

The HJC is a diverse alliance of seven community organizations committed to building working-class and Black Indigenous People of Color (BIPOC) tenant leadership, as well as winning housing justice policies and systems change in Long Beach (i.e. tenant protections, affordable housing and equitable development, and community ownership). Since the launch of the HJC in 2017, hundreds of Long Beach tenants and other community-based organizations have played an active role in sustaining the housing justice movement in the city, including popular education, direct action, policy development, policymaker engagement, and policy and budget wins for tenant and housing justice priorities.

#### **Housing Justice Coalition Organizer Position**

The HJC Organizer plays a key role in providing organization to the coalition and carrying out collaborative organizing strategies toward shared goals. The HJC Organizer will organize alongside member organizations, tenant leaders, and allies to facilitate coalition meetings, build the coalition, conduct relationship building one-on-ones and organizing conversations, co-develop campaign strategy, and coordinate campaign tactics among the coalition members. Over the 18-month timeframe, strategies and activities will be developed with coalition growth and sustainability, leadership development, and skills sharing at the forefront. The HJC

Organizer will report directly to LiBRE's Director of Operations and regularly check in with key housing justice partner organization, Long Beach Forward.

**Responsibilities:**

- Coalition building:
  - Recruit, activate, and develop 13-15 HJC member organizations, including 7-10 new member organizations by the end of an 18-month timeframe.
  - Provide lead-thinking and recommendations on coalition organizing structure and decision-making.
  - Collaborate with HJC member organizations to identify and implement support systems for active tenant participation in the HJC (no tenants directly participate in HJC at present).
  - Support the active participation and base building of HJC member organizations.
- Coalition operations:
  - Plan and facilitate coalition meetings to ensure all HJC member organizations and activities are coordinated while also creating a culture of diversity and accountability.
  - Collaborate with HJC member organizations to identify, prioritize, plan and implement housing justice policy campaigns.
  - Collaborate with HJC member organizations to create and facilitate culturally relevant popular education trainings and materials for both internal and external capacity building (i.e. strategic planning, housing policies, power analysis, coalition models, civic engagement, etc).
  - Create and maintain HJC strategic communications, database and recordkeeping systems to support the HJC work, in collaboration with LiBRE team and key partner Long Beach Forward.
- Collaboration with HJC leadership
  - Participate in weekly check-ins with Director of Organizing and regular check-ins with Long Beach Forward's Land Use Program Manager.
  - Support the preparation of regular reports on work deliverables and/or invoicing.

**Ideal Qualifications and Skills:**

- Bilingual in English and Spanish strongly preferred.
- Minimum three years of experience with community-based organizing, including coalition work and/or policy advocacy campaigns.
- Two years of program coordination/management or equivalent combination of education and experience.
- Strong administrative background, attention to detail, and organizational, problem-solving, and analytical skills.
- Strong technical skills, ability to operate and various software data and recordkeeping platforms.
- Ability to work as part of a team and independently to manage priorities and prioritize workflow with minimal supervision.

- Ability to work remotely most of the time.
- Able to work some evenings and weekends as needed to carry out program activities.
- Strong communication skills via online and traditional platforms.
- Experience and competency facilitating workshops, trainings, meetings, and other collective processes, especially with a popular education approach. Must be able to discuss race, class, gender, and other issues of power and identity with ease and comfort.
- Experience working with poor and working-class communities of color.
- Experience working with immigrant communities of color.
- Experience in public speaking and/or teaching.
- Commitment to social justice and anti-racism.

People of color, people with disabilities, LGBTQIA+, immigrant, and systems-impacted candidates are encouraged to apply.

**How to Apply:**

To apply, email a resume, cover letter, and 2-3 references to [contact@wearelbre.org](mailto:contact@wearelbre.org). Applications received by the end of the day (11:59 PM) on Friday, July 1 will be prioritized. The HJC Organizer position is open until filled.